
*We are
hiring*



Job Announcement

About Pearson Packaging Systems

Grow alongside Pearson, as we disrupt the packaging industry with innovative ways of solving our customers' automation needs. Challenge the status quo, apply new ways of thinking and help us dominate the secondary packaging automation market.

With our portfolio of case erectors, robotic top-loaders, sealers and robotic palletizers, Pearson Packaging Systems helps a diverse set of high-volume manufacturers and distributors in the food, beverage, personal care, household and industrial chemical, pharma and distribution industries overcome labor cost and supply, safety, quality and throughput challenges. Since our inception, nearly 70 years ago we have deployed over 23,000 machines.

To be able to deliver on our promise to our customers, maintain our values of integrity, service, and continuous improvement, and sustain growth rates above industry expectations, we look for people who care – care to make a difference and go the extra mile to exceed customer expectations, both internally and externally.

Electro-Mechanical Tech (Temporary)

Salary Range: \$24.00 to \$27.00/hour

Your role with us:

As an Electrical-Mechanical Technician at Pearson Packaging Systems, you will be responsible for the mechanical and electrical assembly of secondary packaging machinery from the ground up. You will utilize engineering models, established standards, mechanical intuition, and practical expertise to build equipment that meets Pearson's quality and performance specifications. You will test, troubleshoot, and repair machinery prior to shipment and may travel to customer sites to support installation and startup activities.

This is a hands-on role where the quality of your work directly impacts the customer experience and Pearson's reputation. You will be held to documented standards including work instructions, torque specifications, and proper tool selection. You will be expected to take ownership of the quality of every assembly you touch.



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Does this sound like you?

You have strong hands-on technical skills. You have experience building and repairing mechanical and electrical equipment and can read and interpret engineering drawings, wiring diagrams, and assembly instructions.

You understand that how something is built matters as much as that it gets built. You know the difference between a hand tool and a power tool application, you respect torque specifications, and you don't take shortcuts that compromise quality.

You work well under pressure. Aggressive project delivery schedules motivate rather than discourage you. You can manage your time independently, prioritize effectively, and stay focused on delivering a quality product on time.

You navigate change well. You see engineering changes, customer requests, and shifting priorities as part of the job rather than obstacles to it. You can adapt quickly without losing focus on quality and delivery.

How you will contribute to our growth:

- Perform mechanical and electrical assembly of secondary packaging machinery to engineering drawings, work instructions, and quality standards.
- Select and apply the correct tools for each assembly operation in accordance with documented specifications.
- Test and validate completed assemblies against performance specifications before release
- Troubleshoot and repair mechanical and electrical issues identified during build, test, and audit.
- Identify and document nonconformances and participate in root cause and corrective action processes.
- Maintain a clean, organized workspace and handle components and assemblies with care.
- Support continuous improvement efforts at the station and assembly level.
- Travel to customer sites for installation, startup, and warranty support as required.

What you will need to succeed:

- High School Graduate or GED required
- Two-year mechatronics, automation, or electrical program preferred
- 1+ year machine building experience preferred but not required

Ready to join us?

Email your resume and letter of interest to Jobs@PearsonPKG.com

