
We are
hiring



Job Announcement

About Pearson Packaging System

Grow alongside Pearson, as we disrupt the packaging industry with innovative ways of solving our customers' automation needs. Challenge the status quo, apply new ways of thinking and help us dominate the secondary packaging automation market.

With our portfolio of case erectors, robotic top-loaders, sealers and robotic palletizers, Pearson Packaging Systems helps a diverse set of high-volume manufacturers and distributors in the food, beverage, personal care, household and industrial chemical, pharma and distribution industries overcome labor cost and supply, safety, quality and throughput challenges. Since our inception, nearly 70 years ago we have deployed over 23,000 machines.

To be able to deliver on our promise to our customers, maintain our values of integrity, service, and continuous improvement, and sustain growth rates above industry expectations, we look for people who care – care to make a difference and go the extra mile to exceed customer expectations, both internally and externally.

Mechanical Design Engineer

Range: \$85,000 - \$110,000

Your role with us:

As a Mechanical Design Engineer for Pearson Packaging Systems, you will prepare detailed secondary packaging equipment designs based on written and verbal specifications of desired machinery functions. You will prepare detailed specification, BOM's, and cost estimates for our customers, and also supervise design support functions and troubleshoot issues as necessary from the development through commissioning. You will provide support to Sales, Project Management, Assembly, and Service both in the field and on the phone as needed.

Does this sound like you?

You have advanced technical skills. You're experienced in solid modeling design, preferably using SolidWorks, and capable of preparing thorough, detailed packaging machinery designs.

You are a strong communicator. Technical expertise? Absolutely. But you also bring sound design judgment and the ability to contribute your technical knowledge across teams in a professional, collaborative manner.

You can navigate through change. You see change as an opportunity to innovate, not an obstacle. You adapt quickly to customer needs and modify solutions to deliver the best outcomes.

How you will contribute to our growth:

We are hiring



- Partnering with Sales, Service, Project Management, and Assembly teams to deliver quality products to our customers
- Designing high-performing, robust, reliable, and competitively priced machine solutions
- Quickly and creatively solving design challenges to ensure machines are delivered on time and within scope

What you will need to succeed:

- Bachelor's Degree required in Engineering or equivalent experience
- 3+ years of related experience
- Ability to prepare thorough and detailed machinery designs
- Demonstrated knowledge of solid modeling design and machine design. Robotics integration experience is a plus
- Ability to travel up to 25%
- Excellent technical, verbal communication, organizational, and problem-solving skills
- PDM/DriveWorks/Emulate 3D a plus

What we will offer you:

- Competitive compensation that reflects your skills and contributions.
- A top-tier Health and Wellness Plan designed to give you peace of mind and keep you and your family well cared for.
- A vibrant, people-first culture -- we're proud to be recognized among the most progressive workplaces in our industry. From team celebrations to community events, we make sure there are plenty of opportunities to connect, have fun, and grow together.

Ready to join us?