

Job Announcement

About Pearson Packaging System

Grow alongside Pearson, as we disrupt the packaging industry with innovative ways of solving our customers' automation needs. Challenge the status quo, apply new ways of thinking and help us dominate the secondary packaging automation market.

With our portfolio of case erectors, robotic top-loaders, sealers and robotic palletizers, Pearson Packaging Systems helps a diverse set of high-volume manufacturers and distributors in the food, beverage, personal care, household and industrial chemical, pharma and distribution industries overcome labor cost and supply, safety, quality and throughput challenges. Since our inception, nearly 70 years ago we have deployed over 23,000 machines.

To be able to deliver on our promise to our customers, maintain our values of integrity, service, and continuous improvement, and sustain growth rates above industry expectations, we look for people who care – care to make a difference and go the extra mile to exceed customer expectations, both internally and externally.

Engineering Intern

Salary: \$22/hour

Your role with us:

The Engineering Intern will work closely with our engineering team to support various projects related to the design, development, and improvement of secondary packaging equipment. This position offers an excellent opportunity for hands-on experience in a dynamic manufacturing environment.

Does this sound like you?

You're eager to apply your technical skills. You've developed a strong foundation in troubleshooting. You're familiar with PLCs, HMIs, servos, and robotics—bonus points if you've encountered these in the secondary packaging industry.

You are a strong communicator. Technical skills? Check. But can you also professionally and effectively communicate with both engineering support staff and customers?





You thrive under deadlines. Fast-paced projects excite you. You can manage priorities, stay organized, and push through challenges to deliver high-quality work on time.

You're adaptable and solution-oriented. Change doesn't throw you off—it drives you to think critically and innovate. When customer needs shift, you're quick to modify solutions and find creative ways to meet new requirements.

How you will contribute to our growth:

You will support the design and development of secondary packaging equipment by collaborating with senior engineers on projects involving conveyors, case packers, palletizers, and robotics. Your work may include CAD modeling and drafting in SolidWorks, assisting in prototype fabrication, assembly, and testing, as well as conducting validation experiments to ensure equipment performance and reliability.

You will maintain accurate documentation of design changes, test results, and project progress while identifying opportunities for process improvements to enhance efficiency and quality. Working closely with engineering, production, and quality assurance teams, you will help drive innovation and ensure successful project execution.

What you will need to succeed:

- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills.
- Ability to work both independently and as part of a team.
- Hands-on experience with fabrication tools and equipment is a plus.
- Currently pursuing a degree in Mechanical Engineering, Electrical Engineering, or related field.
- Proficiency in CAD software (e.g., SolidWorks, AutoCAD).

What we offer you:

Gain hands-on experience in designing, prototyping, and testing cutting-edge secondary packaging equipment while working alongside experienced engineers. Develop your technical skills with exposure to PLCs, HMIs, servos, and robotics, and enhance your problem-solving abilities in a fast-paced, real-world engineering environment.





You'll have the opportunity to contribute to meaningful projects, collaborate with cross-functional teams, and make a direct impact on process improvements. We provide a supportive learning environment where you can grow your expertise, build professional relationships, and gain valuable industry experience that will shape your engineering career.

Ready to join us?

Email your resume and letter of interest to Jobs@PearsonPKG.com

