
*We are
hiring*



Job Announcement

About Pearson Packaging System

Grow alongside Pearson, as we disrupt the packaging industry with innovative ways of solving our customers' automation needs. Challenge the status quo, apply new ways of thinking and help us dominate the secondary packaging automation market.

With our portfolio of case erectors, robotic top-loaders, sealers and robotic palletizers, Pearson Packaging Systems helps a diverse set of high-volume manufacturers and distributors in the food, beverage, personal care, household and industrial chemical, pharma and distribution industries overcome labor cost and supply, safety, quality and throughput challenges. Since our inception, nearly 70 years ago we have deployed over 23,000 machines.

To be able to deliver on our promise to our customers, maintain our values of integrity, service, and continuous improvement, and sustain growth rates above industry expectations, we look for people who care – care to make a difference and go the extra mile to exceed customer expectations, both internally and externally.

Jr. Controls Engineer – Software Development

Salary Range: \$35 to \$50 per hour

Your role with us:

As a Junior Controls Engineer focused specifically on software development, you will be responsible for supporting various software and controls engineering projects, including the migration of HMI platforms, scripting, and systems integration tasks. You will have the opportunity to gain experience in multiple programming languages and frameworks and develop skills in the integration of software and controls systems. We are looking for a candidate with a foundational understanding of software development principles, who is eager to learn and grow within the field of automation and manufacturing.

Does this sound like you?

You have great technical skills. You have a fundamental understanding of software development principles and are eager to learn about the relation to automation systems and manufacturing. Your background includes at least some direct experience in “What you will need to succeed” (found below).



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You are a lifelong learner. Growing in your skills, abilities and knowledge is your superpower. You actively seek to expand your knowledge of software development and are excited to learn about controls engineering through training and hands on experience.

You are a strong communicator. You can communicate across a wide variety of departments and with customers in a way that is both professional and adaptive.

You can navigate through change. You see change as an opportunity to improve rather than an obstacle to overcome. You have an innate ability to create order out of chaos in a fast-paced, multi-tasking, fluid environment with ever-changing priorities.

How you will contribute to our growth:

By assisting in the migration of HMI platforms and performing scripting and systems integration tasks, you will help improve the efficiency of our control systems and software development processes.

Your ability to learn and apply new programming languages and frameworks will enable you to support the engineering team in developing and maintaining cutting-edge automation solutions.

With your focus on organizing and documenting code, as well as system architecture, you will ensure that all technical files are updated, well-structured, and accessible to relevant team members.

Your hands-on experience with software and control system integration will allow you to contribute to system upgrades, troubleshoot issues, and ensure seamless implementation of automation projects.

By problem-solving and communicating effectively with cross-functional teams and clients, you will ensure that our automation solutions are reliable, efficient, and tailored to meet customer needs.

What you will need to succeed:

- API Development and Integration, particularly with REST
- Front end web development experience
- DriveWorks or SOLIDWORKS experience
- Example coding projects. Experience with data transformation, preferably involving ETL processes
- Experience in manufacturing facilities and/or control systems, with a willingness to learn more about HMI and PLC programming.

What we offer you:

- Competitive industry compensation



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- Our PPO Health Plan that offers low employee premiums; Pearson pays for over 90% of healthcare costs for individuals and over 80% for dependents
- Flexible Spending Accounts; Use tax-free money to pay for eligible healthcare or childcare costs
- A company-sponsored EAP program; Get free guidance counseling, legal advice and discounts on legal appointments, Medicare/Medicaid advice, and more.
- Company-sponsored life insurance with the option for additional voluntary life insurance
- Career advancement opportunities within Pearson and expert training in a skill set for which the sky is the limit.
- Time and time again, we have been recognized amongst the most progressive workplaces in our industry.
- 401K & Matching Contributions.
- Tuition reimbursement program.

Ready to join us?

Email your resume and letter of interest to Jobs@PearsonPKG.com

